

1 QUALITY POLICY

1.1 Purpose

The QHSE policy of MariFlex Group in the execution of its activities is aimed at striving for an optimum balance between the care for Quality, Health, Safety, Environment and profitable company.

1.2 Scope

This document applies to all employees of MariFlex Group. In addition, it applies to personnel contracted by MariFlex Group to complete work on their behalf. By the QHSE policy, we aim to ensure providing services, which comply with the requirements and demands of industry and the clients.

1.3 Policy

MariFlex Group strives for continuous improvement of its performance in all QHSE matters. In order to achieve this, the following objectives and targets are formulated to improve the quality, reduction of significant QHSE-risks and environmental burden:

- MariFlex Group will carry out necessary quality control to make sure that no production failures occur.
- All MariFlex Group employees and sub-contractors work according to legislative, industry and MariFlex Group requirements for quality, health, safety and environment.
- MariFlex Group considers the occurrence of any accidents unacceptable and strives for zero accident level.
- MariFlex Group considers it unacceptable for environmental incidents to take place and implements reasonable measures to prevent environmental impact and thereby strive for zero environmental incidents.

In order to meet our safety and environmental commitments, MariFlex Group has setup a documented QHSE-manual, which is reviewed annually.

Everyone in the organization is responsible for his or her own work in order to:

- Maintain and continuously improve the quality of our services.
- Take care of their own safety and that of others
- Minimize the environmental burden of their own activities as much as possible

Every employee and subcontractor is aware of the above written policy and objectives.

The Managing Director is responsible for the implementation of the policy.

Signed:

President R. Cogels

Date: